

## U. S. Holiday Schedule

January 1, 2018 – December 31, 2018

Medtronic provides a total of **10 paid holidays** per year for regular full-time employees.

New Year's Day	Monday, January 1
Martin Luther King, Jr. Day	Monday, January 15
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Thanksgiving Day	Thursday, November 22
Day After Thanksgiving	Friday, November 23
Christmas Eve	Monday, December 24
Christmas Day	Tuesday, December 25
New Year's Eve	Monday, December 31

A **year-end break** is scheduled for Monday, December 24 through Friday, December 28. You will need to use Paid Time Off (PTO) or Anniversary Bonus Week (ABW) time to be paid for Wednesday, December 26 through Friday, December 28. Employees are expected to participate in the break unless specifically scheduled to work.

*These benefits are not automatically applicable to employees in collective bargaining units whose terms and conditions of employment, including benefits, are subject to the collective bargaining process.*